

PUBLIC SERVICES BOARD

(Baglan Bay Innovation Centre)

Members Present:

16 January 2019

Neath Port Talbot County Borough Council:

Cllr. R.G.Jones, (Chairperson), S.Phillips, A.Evans, A.Jarrett, K.Jones, P.Hopkins, F.Clay-Poole and J.Woodman-Ralph

Abertawe Bro Morgannwg University Health Board:

A.Davies, S.Harrop-Griffiths and S.Husbands

South Wales Police:

M.Jones

Department of Work and Pensions:

M.Bennett

NPT CVS:

G.Richards

NPT Homes:

L.Whittaker

Natural Resources Wales:

M.Evans

Mid and West Wales Fire and Rescue Service:

R.Thomas

Police and Crime Commissioners Office:

M.Brace

1. **WELCOME, INTRODUCTIONS AND APOLOGIES**

Apologies:

Sian Harrop-Griffiths,
Eirian Evans

PSB members congratulated Roger Thomas on his recent promotion to Deputy Fire Officer in the Mid and West Wales Fire and Rescue Service.

2. **MINUTES OF THE MEETING HELD ON THE 11 JULY 2018**

RESOLVED: That the Minutes of the 11 July 2018, be approved.

3. **MINUTES OF THE MEETING HELD ON 10 OCTOBER 2018**

RESOLVED: That the Minutes of the 10 October 2018 be approved with the following amendment. That Sandra Husbands be included under Abertawe Bro Morgannwg University Health Board and not as stated in the Minutes under Public Health as she is the Director of Public Health.

4. **WELL-BEING PLAN PRIORITIES - HIGHLIGHT REPORTS**

Safe and Resilient Communities

Board Members received an update on the Building Safe and Resilient Communities, as detailed in the circulated report.

It was highlighted that the Transformation Bid forwarded to Welsh Government had been successful, in principle. In addition, Local Area Co-ordination had now been established in the pilot areas. Positive meetings had taken place with Tairgwaith Town Council one of the pilot areas. Work has started on mapping out community assets.

Appreciation was given to Neath Port Council for Voluntary Services and Abertawe Bro Morgannwg University Health Board for providing support to the project, in the absence of the lead officer.

Ageing Well

An update was given to Board Members on the Ageing Well Project as detailed in the circulated report.

Meetings had taken place to scope out areas where there could be a cross-over of the Ageing Well and Children in their Early Years Projects in readiness for Evaluation of the Projects. In addition,

positive feedback on the Project had been received from the Older People's Commissioner representative.

Concern was expressed at the lack of attendance by lead officers at the meeting held before Christmas and this was causing a significant challenge in relation to formulating a coherent delivery plan and agreeing the objectives within the Group.

RESOLVED: That partners confirm that the appropriate representation attends the Ageing Well Strategy Group to ensure that decisions can be taken on behalf of the organisation.

Green Infrastructure

Board Members received an update in regard to the Green Infrastructure Project as detailed in the circulated report.

Joint funding bid had been submitted by Neath Port Talbot, Swansea and Carmarthenshire County Councils to support the Green Infrastructure across the area which would link into the Green Infrastructure Project. No information had been received on the result of the bid.

Discussion also took place on the need for neighbouring Public Services Boards to work together on common themes.

It was highlighted that there was a need for all partners to commit to support the Green Infrastructure Core Group. Board Members who attended the meeting in December emphasised how productive the meeting had been for those who attended. The next meeting had been scheduled for the 31 January 2019 where project leads had been asked to provide 5 minute presentation on their theme and how it linked into the Green Infrastructure theme.

In addition, Natural Resources Wales was looking at their priorities going forward and agreed to give a presentation to Board Members at the next meeting on the emerging themes are.

Board Members noted that Glanrhyd Hospital was the first hospital to be awarded a Green Infrastructure Award.

An update was received on the recent awards given to young people who took part in neighbourhood schemes. Discussion took place on the links between the neighbourhood schemes and the green

infrastructure project. It was agreed that NPT CVS would pull together information on the different schemes and circulate to partners so that these could be utilised, where necessary.

RESOLVED: That partners nominate representatives of all the priorities to attend and give a 5 minute presentation overview on their theme and any potential links to the Green Infrastructure Theme.

Well-being in the Workplace

Board Members received an overview of the Well-being through the Workplace as detailed in the circulated report.

A multi-organisational action planning workshop was held on the 15 October 2018 to develop and agree actions in support of the Wellbeing Plan but attendance had been low. It was highlighted that wellbeing within the workplace was not seen as a high priority to staff. Discussion took place on the need to reflect on the priorities on Wellbeing and consider how this priority would be measured in the workplace and the need to share that data.

RESOLVED:

1. That the ongoing work continue to be supported by partners and, where necessary, clarity be sought in regard to the expected outcomes and what can be delivered and developed collaboratively.
2. That, the focus be on developing and improving workplace well-being of PSB member organisations.

Tackling Digital Exclusion

An Update was given on Tackling Digital Exclusion, as detailed in the circulated report

Members noted that work had progressed in the four areas and appreciation was given to all partners for their participation in the project. The Digital Inclusion Working Group would be reformed in

January 2019 to look at the output of the survey and the areas that could benefit from a collaborative approach.

In addition, the Third Sector digital capability led by NPT Council for Voluntary Services had received grant monies which had enabled them to appoint a Digital Ambassador to move the work forward.

The Head of ICT within Neath Port Talbot County Borough Council has been looking at Connectivity within Neath Port Talbot and would attend a future meeting of the PSB to give an update on the local position.

Board Members received an update on the Cyber Crime and the awareness raising work that has taken place. The Community Safety Partnership are working with the Police to deliver these campaigns. Work was also continuing to further develop key messages to protect people when on-line.

Children in their early years

An update was received in regard to the Children in their early years, as detailed in the circulated report.

It was highlighted that the two part-time officers who were undertaking the lead role in the Children's Community Pilot had had a meeting with partner agencies to determine the gaps in provision and explore what could work. It was explained that the pilot would focus on working with only a small amount of families who had the most challenging issues and that the work would align with initiatives currently being led by the Police in Awel y Mor Primary School and Melin Primary School. Also, Officers had visited the Children's Community Model in Blaen y Maes, where as a result of the model, there has been a reduction in criminal activity. Discussion took place on the need to evidence this reduction in criminality and to be able to evidence the impact that the early intervention/prevention work was having.

An invitation had been received from the Welsh Government to join the Early Years Transformation Programme as a pathfinder and PSB was asked to support the involvement in this project. No additional monies would be allocated to support the system change but there could be some funding towards a local co-ordinator/project lead. A meeting with Welsh Government has been scheduled for the February 2019 to progress.

It was noted that the Cymru Well Wales Grant Application for a small grant from the national First 1,000 Days Programme Team was successful and the funding was to be used to host two half day engagement sessions. One session would be with stakeholders and the other with parents/carers to identify whether resources in early years were being targeted and delivered efficiently and in a cost effective manner.

Discussions also took place on the links between the early years, safe and resilient communities and ageing well priorities and the need to ensure that no duplication of work takes place. It was also identified that other Public Services Boards had similar priorities and the need to work with neighbouring authorities to ensure that the priorities were achieved especially in the current economic climate.

RESOLVED: That the on-going work around early years, safe and resilient communities and ageing well, be aligned.

5. **FIRST 1,000 DAYS SYSTEM ENGAGEMENT EVENT REPORT**

Board Members received an overview of the First 1,000 Days event held last October 2018 which Neath Port Talbot County Borough Council hosted. An additional Seminar has been arranged for January/February 2019.

There was 5 key themes which the event concentrated on as follows:

- a) Communication and Information Sharing
- b) Service Design and Delivery
- c) Mental Health Support
- d) Enhanced Support for Fathers/Male carers
- e) Development of the Workforce.

Discussion took place on the proposal that the responsibility for the development and delivery of the first 1,000 days work programme be adopted by the Think Families Partnership Board which would feed into the PSB. An action plan would be developed based the five themes above. The work of the 1,000 days programme would be aligned with the other models of intervention. Board Members asked that consideration be given to ensuring that no duplication of work takes place.

RESOLVED: That the following be approved as detailed in the circulated report:

Leadership and Governance

That the responsibility for the development and delivery of the first 1,000 days work programme be adopted by the Think Families Partnership. Initially, the focus of this work would be the development of an action plan based on the five key themes that emerged from the engagement event:

- a) Communication and Information Sharing
- b) Service Design and Delivery
- c) Mental Health Support
- d) Enhanced Support for Fathers/Male Carers
- e) Development of the Workforce

Alignment of priorities

That the work that emerges from the first 1,000 days programme be aligned with the other models of intervention.

Multi-agency working

That there is continued enthusiasm to work together to improve existing systems to ensure we move together in partnership.

Early Years Pathfinder on Integration

That Neath Port Talbot participates as a pathfinder in the Welsh Government's *Early Years Integration* programme.

That the key themes identified in the Systems Engagement Event which align with the areas of work identified by the Welsh Government as part of the Early Years Integration Programme inform the early phases of this

work and identify the areas where more work may be required.

Monitoring and Reporting

That the implementation of these work-streams will be managed by the Think Families Partnership and that progress would be reported (by the Think Families Partnership) to the Public Services Board and included in the Public Services Board's Annual Report.

6. **LEAD OFFICER MEETING 19 DECEMBER FEEDBACK**

An update was given on the Lead Officers meeting held on the 19 December 2018.

The meeting was very positive and that the discussion centred round the links between work streams, Safe and Resilient Communities, Ageing Well, Green Infrastructure and Children in their early years and the need to align the workstreams to prevent duplication of work. It was proposed that the alignment could be based on an area basis. Consideration should also be given on whether neighbouring authorities have similar workstreams. Any changes to the workstreams could be made and included in the Annual Report which has to be completed and published by July 2019. It was highlighted that Neath Port Talbot Public Services Board was held as an example of a good model.

RESOLVED: That the Assistant Chief Executive and Chief Digital Officer, Neath Port Talbot County Borough Council with Lead Officers develop proposals on aligning the workstreams for future consideration by the Board.

7. **CRITICAL INCIDENT GROUP UPDATE**

A brief update was given on the progress of the Critical Incident Group which was established by a Joint meeting of Swansea and Neath Port Talbot Public Services Board in September 2018.

Three meetings had taken place with excellent commitment from partners. Work has progressed putting in place mitigating measure to allow South Wales Police to concentrate on stopping the criminal activity connected to County Lines.

It was highlighted that the next meeting of the Critical Incident Group would be held on 30 January 2019. A report on the next steps will be presented to that group proposing the Area Planning Board as the group to take this work forward. The proposal if successful would be considered by the next meeting of the Joint PSB on the 25 February 2019 where a final decision would be taken as to whether the Critical Incident Group would continue.

It was noted that further work was needed to protect children and young people by targeting schools, colleges and universities and ensuring they are all aware of what County Lines are.

RESOLVED: That the report be noted.

8. **ANNUAL REPORT AND ASSOCIATED MATTERS**

Board Members were updated on the Public Services Board Annual Report as detailed in the circulated report.

It was confirmed that the progress report has to be completed and published by July 2019. The report has to identify the progress that Neath Port Talbot Well-being Plan has made against the six objectives set out in the plan.

Lead Officers were asked to complete the circulated template with an update on the current position on their workstream and to forward to the Assistant Chief Executive and Chief Digital Officer, Neath Port Talbot for inclusion in the Annual Report which would be brought to the next meeting of the PSB.

Board Members also noted that this was Fiona Clay-Poole's last meeting as PSB Officer and thanked her for all the work that she had undertaken in supporting all the Lead Officers in developing the Wellbeing priorities.

It was highlighted that the in regard to the recent recruitment campaign for the post of PSB Officer, no candidate had been appointed and the campaign would have to be re-advertised.

Partners were asked to circulate the details of the post within their organisations.

RESOLVED: That all Leads Officers complete the circulated template with an up to date position of the Wellbeing priorities and forward to the Assistant Chief Assistant and Chief Digital Officer for inclusion in the Annual Report.

9. **AGENCY UPDATES**

It was highlighted the new Welsh Government funding arrangements for over 19 year olds, currently out for consultation. Welsh Government propose to reduce funding which would prevent NPT College from providing up-skilling training to employers. Future funding would only be provided for 16 – 19 year olds and would be confirmed by the end of the financial year. Discussion took place on the impact the new proposals would have on future education in Wales. It was agreed that the Chief Executive of Neath Port Talbot Colleges to write to the PSB for a collaborative response to be given to the proposals.

Discussion took place on the increasing number of challenges to Local Authority decisions by using additional legislation contained in the Future Generations Act. Outcome was awaited on the judicial review on the decision to close Cymmer School. PSB members would be kept updated on progress.

10. **ANY OTHER BUSINESS**

An invitation has been received from Welsh Government asking if NPT PSB would like to participate in the Early Years Integration Pathfinders Workshop scheduled for the 8 February 2019. Board Members were asked to support NPT PSB involvement in the workshop.

RESOLVED: That approval be granted for NPT PSB to participate in the Early Years Integration Pathfinders Workshop.

CHAIRPERSON